

April 25, 2024

**ADDENDUM #1**  
**TO THE**  
**SOLICITATION DOCUMENTS**  
**FOR RFP-2024-12**  
**RETIREMENT PLAN LEGAL ADVISEMENT SERVICES**

Clarifications, amendments, additions and/or deletions to the plans and specifications are hereby incorporated as follows:

**Additions**

None

**Amendments:**

None

**Clarifications:**

The following are vendor questions and DHA's response:

1	Please indicate whether DHA's Retirement Plan is a defined benefit or defined contribution plan. If the Plan is a defined contribution arrangement, is it intended to comply with Section 403(b) of the Internal Revenue Code, Section 457(b) of the Code, or some other regulatory structure? If it is a defined benefit plan, is the benefit described under a "traditional" formula or a cash balance formula?	The DHA Retirement Plan is a defined contribution plan. DHA contributes 5% of employee's base wages to the Plan. The Plan is a 401(a) money purchase pension plan - employer contributions only. The 457(b) is employee contributions only. Pre-tax and Roth contributions permitted.
2	How many individuals participate in the Retirement Plan?	265
3	If the Retirement Plan is a defined benefit arrangement, what is the Plan's current funded status?	Refer to response to question 1